



# HOCHSCHULE OSNABRÜCK

UNIVERSITY OF APPLIED SCIENCES



Welcome to Hochschule Osnabrück, the largest University of Applied Sciences in the German state of Lower Saxony. Besides offering around 100 practice-oriented study programmes in three locations, we have an impressive teaching and research record, and provide excellent opportunities for personal development. Our students value the academic and professional expertise of our faculty, our international networks and our modern university management. To fulfil our mission, we are looking for individuals with innovative ideas and life-long curiosity.

In the Faculty of Business Management and Social Sciences at Osnabrück University of Applied Sciences, invites applications for the tenured W2 position of:

## PROFESSORSHIP FOR SOCIAL SCIENCES AND SUSTAINABLE SOCIETAL TRANSFORMATION

To start as soon as possible.

Reference Number WiSo 319 P0625

The focus of the professorship should be on the social science dimensions of sustainable social transformation. Therefore, the professorship particularly aims to enable students to help shape the transformation of our society. In the spirit of "We for Tomorrow," the professorship provides the necessary subject matter and didactic expertise to allow students to engage with national and international societal issues during their studies and to make the transformation of the global society tangible.

We expect the holder of the professorship to provide impulses and international perspectives regarding the further development of our degree programs. In addition to teaching social science, and in particular sociological, foundations and the professorship's activities in research, the focus is particularly set on the topic of "sustainable social transformation." In the context of the social science engagement with sustainability, it is about social and economic contexts, which can then be linked, for example, in cross-faculty collaborations with technical or ecological aspects. Ideally, students experience and shape the engagement with the transformation of society themselves during their studies.

The professorship primarily teaches in the following degree programs: BA Public Management, BA Public Administration, BA Social Work, BA Public Administration (Dual), BA International Economics and Sustainability, MA Social Work, MA Management in Non-Profit Organizations.

The teaching will be future-oriented and increasingly conducted in English

For the appointment to a professorship at Osnabrück University of Applied Sciences, the criteria of the NHG (<https://www.hs-osnabrueck.de/berufungskriterien>) apply. These must be strictly met.

For the advertised professorship, these criteria according to § 25 (1) NHG are specified as follows:

- A completed university degree in the disciplines of social sciences, sociology, or a related discipline is expected.
- Proof of the special ability for in-depth independent scientific work is generally provided through an above-average doctorate. Proof of achievements equivalent to a doctorate may be possible.
- The professional career (5 years of professional practice, at least 3 years outside the university sector) must have demonstrable relevance to the contents and tasks of the professorship. Furthermore, outstanding achievements must result from this activity.
- The development of our students, the imparting of knowledge, and enthusiasm for the special features of the subject are the focus of the future position holder (pedagogical-didactic aptitude). Corresponding teaching experience, preferably with students, must therefore be demonstrated.

Furthermore, the following qualifications are desirable:

- Experience in the development and implementation of innovative and interactive teaching concepts

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- Experience in identifying and researching megatrends in the social sciences (e.g., promoting democracy, AI, sustainability, diversity, digitalization, skills shortage) or their design
- International experience and cooperation in teaching, practice, and research
- Experience in inter-/transdisciplinary collaboration
- Cooperative leadership style towards students and staff - Gender and diversity competence as well as intercultural competence
- Experience in self-administration/program development

We look forward to recruiting an individual with above-average qualifications who will make an interdisciplinary contribution to our teaching and research. Motivated university students, exciting projects, and dedicated colleagues await you!

**Additional information:**

Osnabrück University of Applied Sciences is committed to gender equity and diversity. In line with our objective to increase the proportion of women in research and teaching, we explicitly encourage qualified women to apply for the position. In addition, we are keen to attract candidates with expertise in the areas of gender, diversity and family friendliness. For further information, you may contact our Equal Opportunity Office (phone: +49 541 969 2955). Full-time positions can be shared, providing this does not conflict with organizational requirements. Applications by candidates with disabilities will be given preference in case of equal qualification.

**Application submission:**

Please send your application in electronic form — preferably as one PDF file — stating the reference number to the following address by **13.08.2025**

Präsident der Hochschule Osnabrück | Postfach 1940 | 49009 Osnabrück  
[berufungen@hs-osnabrueck.de](mailto:berufungen@hs-osnabrueck.de) | [www.hs-osnabrueck.de](http://www.hs-osnabrueck.de)