



STUDY PLAN

M.A. MANAGEMENT IN NONPROFIT-ORGANISATIONS

Management in Nonprofit-Organisations M.A.						
Sem.	General Competences	Key Competences			Specialisations	
					Specialisation 1 Spheres of Activities of Non-profit Organisations	Specialisation 2 (elective)
1	Leadership and Reflection in an Intercultural Context	Process-, Quality- and Project-management	Organisation and Leadership for the Nonprofit-Sector	Human Resource and Volunteer Management for the Nonprofit-Sector	Theories of the Third Sector – Management Theories, Civil Society and Governance	Module 1
2	Ethics for Nonprofit-Organisations	Marketing and Public Relations	Financial Management and Controlling in Nonprofit-Organisations	a.Zukunftskonzepte für den Nonprofit-Bereich - ein Praxisprojekt or b.Future Concepts for the Nonprofit Sector - an international Project	Spheres of Activities of Non-profit Organisations	Module 2
3	Law for Nonprofit Organisations	Fundraising	Scientific Methods and Research for the Nonprofit-Sector	Monitoring, Evaluation and Social Impact	a.Interdisziplinäre Denkwerkstatt - Soziale Innovationen b.Interdisciplinary Think Tank - Social Innovations c.Interdisziplinäre Denkwerkstatt - Lobbying und Interessensvertretung d.Interdisciplinary Think Tank - Advocacy	Module 3
	Voluntary semester abroad in the 3rd semester					
4	Master Module					

SPECIALISATION 2

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Specialisation 2: One Specialisation of your choice			
Specialisation 2:	Module 1 Winter Semester	Module 2 Summer Semester	Module 3 Winter Semester
Development Cooperation (in English Language)	Theory and History of International Relations / International Law	Development Economics	Public Policy and Governance
Change Management (in German Language)	Geschäftsmodellanalyse und Transformation	Leadership und Innovation	a) Fusion, Sanierung und Development b) Industrial and Organisational Transformation (english)
Personalmanagement (in German Language)	Aktuelle Ambiguitäten der Arbeitswelt	Personalentwicklung und Karrieremanagement	Konzeptentwicklung und Fallstudien zum Personalmanagement
Bildungsmanagement und -planung in der Kommune (in German Language)	(Inklusive) Bildung und soziale Teilhabe in kleinräumiger Perspektive	Kommunale Partizipation und inklusive Gesellschaftsentwicklung	Kommunales Bildungsmanagement und integrierte Konzepte der Bildungsplanung