

COMPETITION FOR TEACHING FACULTY AND STAFF OF "Hochschule Osnabrück" FOR PARTICIPATION IN THE "LTTA C4 – short term staff training - Finance" as part of the Erasmus+ DIGI4Teach Project (2020-1-HR01-KA202-077771)
Venue: University of Belgrade



GENERAL PART

The competition is open to all faculty and staff active in the wider field of Business Administration who are or are willing to become familiar with the general and specific objectives as well as the activities that will help achieve those objectives of the DIGI4Teach Project, co-funded by the Erasmus+ programme of the European Union. Additionally applicants are expected to meet at least some of the criteria defined by the project application:

- key professional competencies required for the execution of planned tasks and related to the topic of the meeting (LTTA C4 – short term staff training - Finance);
- general competencies in the field of education and training with an emphasis on experience in the vocational related education and training in applied sciences
- level of English language proficiency;
- transversal competencies; and
- previous experience working on EU projects with an emphasis on Erasmus+ projects.

Up to four faculty and/or staff who meet the above criteria in accordance with the project application will be selected for mobility and will be funded for the Belgrade based training.

Faculty and staff SELECTION

The faculty and/or staff selection procedure will be conducted by the Candidate Selection Committee consisting of three members from the ranks of professors:

- 1) Gunther Meeh-Bunse; Professor of General Business Administration, Finance, and Managerial Accounting
- 2) Thorsten Litfin; Professor of Marketing; Service- and Innovation Management
- 3) Marion Titgemeyer; Professor of Business Administration, Corporate Accounting, Auditing and Taxation

APPLICATION

According to the requirements of the project leading University of Zagreb- the application is to be submitted exclusively via a Google forms (<https://forms.gle/iwXc1WY8Jk889T7w5>) as published on the University of Applied Sciences Hochschule Osnabrück website (<https://www.hs-osnabrueck.de/digi4teach/>). The deadline for the application is April 18, 2022. Participants applying for LTTA C4 – short term staff training - Finance will be selected not later than April 21, 2022.



For the application to be valid, the candidates must do the following.

- 1) Complete the Google form.
- 2) Attach a CV and a cover letter meeting the prescribed criteria in the designated area in the Google form.

Both, CV and motivation letter are formally required. We hope that this requirement is perceived with understanding.

The CV should highlight key professional competencies related to the topic/domain of the meeting (familiarity with the topic and teaching experience in the domain), general competencies in the vocational education and training sector in applied sciences, experience working on EU projects with an emphasis on Erasmus+ projects (specify specific projects and responsibilities on them).

The Candidate Selection Committee will check the validity of the applications and all candidates whose applications are complete will be invited for an (zoom) interview during which their transversal competencies and English language proficiency will be tested. The interview will be conducted by members of the Candidate Selection Committee (Professors), who will confirm in the minutes whether the candidate meets all the above criteria.

The provisional results of candidate selection will be announced on the website (<https://www.hs-osnabrueck.de/digi4teach/>) and personally by E-Mail or other appropriate means. Upon their announcement, the complaint period of seven (7) calendar days will begin. Complaints are filed in writing to the Candidate Selection Committee. The final results will be announced upon the expiration of the time limit for complaints on the website.

In the event that more than four faculty and/or staff meet all the required criteria, preference will be given to faculty and/or staff with highest benefit according to the Letter of motivation. Second is the degree of promotion of professionally young talents in the subject area of Finance. If even in that case more than four faculty and/or staff meet the above conditions, preference will be given to applicants with female and diverse gender. To faculty and/or staff with better knowledge of English and last with more experience working on EU projects, especially Erasmus+ projects.

Once the application procedure and the selection of candidates are completed, four appropriate faculty and/or staff will have the right to participate in mobility. If more than four appropriate faculty and/or staff apply for the competition, one faculty and/or staff will be selected as a reserve in case one of the higher-ranking faculty and/or staff withdraws from participating in mobility for justified reasons.

We wish all applicants a lot of success!

Prof. Dr. Gunther Meeh-Bunse
Project Head Germany